

Recruitment Fraud Information



At ACCO Brands, we are aware of some false job postings made by people who claim to be recruiters for ACCO Brands, even using ACCO Brands employee names, but who are in no way affiliated with ACCO Brands. These people who claim to be recruiters may have made fraudulent job postings or fake job offers.

ACCO Brands recruiters (or HR employees) will not cold call via phone or text. If an ACCO Brands recruiter reaches out, they will be referencing an open posted job that you can confirm on the ACCO Brands careers site.

Here are some flags to detect false postings:

- Does the listed job offer sound too good to be true? It probably is. One way to identify a fake job listing is how suspiciously enticing its offer is. Some examples include promising an exorbitant salary with minimal work involved and using terms such as “quick money” or “unlimited earning potential”.
- Beware of recruiters that ask candidates to submit unusual personal information like bank statements or utility bills, pay a fee in order to be considered for a job, or pay “start-up expenses” after being hired. ACCO Brands does not require candidates to make any type of payment to them as part of the recruitment process or job offer.
- Beware of vague job descriptions. Legitimate job listings will include detailed job descriptions explaining the role. Example language from vague job description includes something like: “Do you want to earn more money while working from home? No experience needed! Apply now!” Positions posted on the ACCO Brands Careers site are legitimate.

If you find an ACCO Brands posting on a site other than our careers site, verify its legitimacy before applying by visiting the Career Opportunities section of our site and searching for the requisition number. If you think you have responded to a fraudulent job posting or been a victim of a false posting or a person claiming to be a recruiter, you are encouraged to report it to your local law enforcement and to the Internet Crime Complaint Center for further investigation.

If you have further questions for ACCO Brands, please call 800-222-6462.

When in doubt about job scams, The Federal Trade Commission, the United States’ consumer protection agency, has [online resources](#) for detecting job scams.