ACCO BRANDS AUSTRALIA HOLDING PTY. LIMITED (the "Company") A PROPRIETARY COMPANY LIMITED BY SHARES REGISTERED NUMBER ABN 58 130 787 923

WRITTEN RESOLUTION OF THE BOARD OF DIRECTORS OF THE COMPANY

THE UNDERSIGNED, being all of the directors of the Company entitled to receive notice of a meeting of the directors of the Company, having carefully considered the matters set out below and having formed the independent and prudent opinion that such matters are in the best interests of the Company and will promote its corporate objects **HEREBY PASS THE FOLLOWING RESOLUTIONS** in accordance with clause 68 of the Company's Articles of Association (the "**Articles**") and agree that such resolution shall, for all purposes, be valid and effective as if the same had been passed by us at a duly convened board meeting of the Company.

By signing this Written Resolution, each director declares that, in accordance with clause 63 of the Articles, they have declared the nature and extent of their interest, if any, in the proposed transactions or arrangements being considered by this Written Resolution.

WHEREAS:

- 1. Pursuant to s5(1)(a) of the Modern Slavery Act 2018 (the "Act"), the Company and its wholly owned subsidiaries each meet the definition of a Reporting Entity and thus each must prepare, approve, sign and deliver to the Minister a Modern Slavery Statement (an "MS Statement") that complies with s16 of the Act within six (6) months after the end of Company's financial year in accordance with Part 2 of the Act and such will be published to the Modern Slavery Statements Register in accordance with Part 3 of the Act.
- 2. The Company may deliver a joint MS Statement (a "Joint MS Statement") pursuant to s14 of the Act, covering the Company and covering its wholly owned subsidiaries ACCO Brands Australia Pty. Limited and PKART Pty. Limited.
- 3. The Company has prepared a Draft Joint MS Statement, appended hereto at Annex A, in accordance with the relevant provisions of the Act.

THE BOARD HEREBY RESOLVES AS FOLLOWS:

- I. The board of directors of the Company, in its capacity as Principal Governing Body of the Company, agrees that the Draft Joint MS Statement meets the provisions of the Act and approves the Draft Joint MS Statement for and on behalf of the Company and its wholly owned subsidiaries, in its capacity as the Higher Entity pursuant to s14(d)(ii) of the Act;
- II. Pamela Rolnick Schneider be elected and authorised as Responsible Member to sign the approved Draft Joint MS Statement for and on behalf of the Company as the Higher Entity pursuant to s14(e)(ii); and
- III. The company secretary be authorised to deliver the approved and signed Draft Joint MS Statement to the Minister within the period prescribed by s14(f).

This Written Resolution may be executed in one or more counterparts, each of which when executed being an original but all of the counterparts together constituting one and the same instrument. This Written Resolution shall take effect upon the same being executed by all of the directors of the Company.

THUS PASSED ON 06.06.2023	
Mrs. Deborah A. O'Connor	Mrs. Pamela Rolnick Schneider
Mr. Patrick Howard Buchenroth	Mr. Adam Nicholas Colman